

# Salary schedules

Source: TAFE Queensland Educators Certified Agreement 2023



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Classification	Step	Salary								
		1 July 2023			1 July 2024			1 July 2025		
		\$ per annum	\$ per fortnight	\$ per hour	\$ per annum	\$ per fortnight	\$ per hour	\$ per annum	\$ per fortnight	\$ per hour
<b>VET EDUCATORS</b>										
<b>Foundation Educators</b>	1	60831.72	2331.70	32.16	63265.83	2425.00	33.45	65165.10	2497.80	34.45
<b>Tutor</b>	1	62566.64	2398.20	33.08	65068.57	2494.10	34.40	67020.03	2568.90	35.43
	2	64956.39	2489.80	34.34	67554.86	2589.40	35.72	69581.97	2667.10	36.79
	3	67450.50	2585.40	35.66	70148.10	2688.80	37.09	72253.49	2769.50	38.20
<b>Senior Tutor</b>	1	74197.12	2844.00	39.23	77166.04	2957.80	40.80	79480.14	3046.50	42.02
	2	77286.05	2962.40	40.86	80377.60	3080.90	42.50	82788.22	3173.30	43.77
<b>Teacher</b>	1	85141.45	3263.50	45.01	88546.07	3394.00	46.81	91201.93	3495.80	48.22
	2	88859.13	3406.00	46.98	92412.46	3542.20	48.86	95185.72	3648.50	50.32
	3	92602.91	3549.50	48.96	96307.54	3691.50	50.92	99195.60	3802.20	52.44
	4	96375.37	3694.10	50.95	100231.33	3841.90	52.99	103239.39	3957.20	54.58
<b>Senior Teacher</b>	1	100119.15	3837.60	52.93	104123.81	3991.10	55.05	107246.66	4110.80	56.70
	2	103891.62	3982.20	54.93	108047.59	4141.50	57.12	111287.85	4265.70	58.84
	3	106521.39	4083.00	56.32	110781.72	4246.30	58.57	114105.46	4373.70	60.33
<b>Leading Vocational Teacher (LVT)</b>	1	108992.02	4177.70	57.62	113351.49	4344.80	59.93	116750.88	4475.10	61.73
	2	111569.61	4276.50	58.99	116033.44	4447.60	61.35	119513.71	4581.00	63.19
	3	113969.80	4368.50	60.26	118527.54	4543.20	62.66	122083.48	4679.50	64.54
<b>Educational Team Leader (ETL)</b>	1	108470.24	4157.70	57.35	112808.84	4324.00	59.64	116192.58	4453.70	61.43
	2	111016.52	4255.30	58.69	115456.87	4425.50	61.04	118921.49	4558.30	62.87
	3	113541.94	4352.10	60.03	118084.03	4526.20	62.43	121626.92	4662.00	64.30
	4	116059.53	4448.60	61.36	120700.76	4626.50	63.81	124321.91	4765.30	65.73
<b>Leading Vocational Teacher (Grand-parented Principal Teacher Level 1)</b>		119111.94	4565.60	62.97	123875.79	4748.20	65.49	127590.86	4890.60	67.46
<b>Grandparented Tutor Step 5</b>		74197.12	2844.00	39.23	77166.04	2957.80	40.80	79480.14	3046.50	42.02

Payment/recognition for working ordinary hours – before 0800 or after 1800 Mon - Fri or on Saturday			
For contact time of	There is payment of	OR	by calculation
Teachers	\$36.10 per Hour		actual time X 1.5 for recognition of contact time (computed time)
Tutors	\$19.95 per hour		

<b>VET CASUAL ENGAGEMENTS</b>				
Activity		Rate Per Hour 1 July 2023	Rate Per Hour 1 July 2024	Rate Per Hour 1 July 2025
<b>Teacher Contact (includes recognition of associated NCT)</b>	0800-1800 Mon - Fri	\$103.95	\$108.11	\$111.35
	Before 0800 or after 1800 Mon- Fri or Saturdays	\$155.92	\$162.16	\$167.03
	Sundays	\$207.90	\$216.22	\$222.70
	Public Holidays	\$259.87	\$270.27	\$278.38

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VET CASUAL ENGAGEMENTS				
Activity		Rate Per Hour 1 July 2023	Rate Per Hour 1 July 2024	Rate Per Hour 1 July 2025
<b>Teacher Non Contact and RPL (per programmed hour)</b>	0800-1800 Mon - Fri	\$60.22	\$62.63	\$64.51
	Before 0800 or after 1800 Mon- Fri or Saturdays	\$90.33	\$93.94	\$96.76
	Sundays	\$120.44	\$125.26	\$129.01
	Public Holidays	\$150.55	\$156.57	\$161.27
<b>Tutor (per programmed hour of work)</b>	0800-1800 Mon - Fri	\$47.75	\$49.66	\$51.15
	Before 0800 or after 1800 Mon- Fri or Saturdays	\$71.63	\$74.49	\$76.73
	Sundays	\$95.50	\$99.32	\$102.30
	Public Holidays	\$119.38	\$124.16	\$127.88

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<b>HE LECTURERS</b>										
<b>Associate Lecturer</b>	1	99537.36	3815.30	52.62	103518.54	3967.90	54.73	113560.20	4352.80	60.04
	2	103432.45	3964.60	54.68	107570.16	4123.20	56.87	116336.07	4459.20	61.51
<b>Lecturer</b>	1	106012.65	4063.50	56.05	110252.11	4226.00	58.29	113560.20	4352.80	60.04
	2	108603.29	4162.80	57.42	112947.11	4329.30	59.71	116336.07	4459.20	61.51
	3	111188.71	4261.90	58.78	115636.88	4432.40	61.14	119106.72	4565.40	62.97
	4	113860.22	4364.30	60.20	118415.36	4538.90	62.61	121968.68	4675.10	64.48
	5	117901.41	4519.20	62.33	122618.30	4700.00	64.83	126296.85	4841.00	66.77
<b>Senior Lecturer</b>	1	120377.25	4614.10	63.64	125193.28	4798.70	66.19	128950.10	4942.70	68.18
	2	125190.68	4798.60	66.19	130197.15	4990.50	68.83	134102.68	5140.20	70.90

HE CASUAL ENGAGEMENTS			
Activity	Rate Per Hour 1 July 2023	Rate Per Hour 1 July 2024	Rate Per Hour 1 July 2025
<b>Base Lecture Includes one hour of delivery and two hours of associated duties (including preparation)</b>	\$200.90	\$208.94	\$215.20
<b>Repeat Lecture Includes one hour of delivery and two hours of associated duties (including preparation) within 7 days of delivering a Base Lecture</b>	\$137.76	\$143.27	\$147.57
<b>Base Tutorial Includes one hour of delivery and two hours of associated duties (including marking)</b>	\$143.49	\$149.23	\$153.71
<b>Repeat Tutorial Includes one hour of delivery and two hours of associated duties (including marking) within 7 days of delivering a Base Tutorial</b>	\$97.58	\$101.48	\$104.53
<b>Exam marking</b>	\$48.22	\$50.14	\$51.65