

# Salary schedules CQU

Source: Central Queensland University Enterprise Agreement 2023

Classification	Step	Salary														
		Rates as at 1 January 2023 (includes 1% administrative increase)			Effective first pay period after commencement of the Agreement			As at 7 September 2024			As at 9 August 2025			As at 27 June 2026		
		\$ per annum	\$ per fortnight	\$ per hour	\$ per annum	\$ per fortnight	\$ per hour	\$ per annum	\$ per fortnight	\$ per hour	\$ per annum	\$ per fortnight	\$ per hour	\$ per annum	\$ per fortnight	\$ per hour
<b>VET EDUCATORS</b>																
<b>Foundation Educators</b>	1	N/A	N/A	N/A	76423.00	2929.30	40.40	78716.00	3017.20	41.62	81077.00	3107.70	42.87	83509.00	3200.90	44.15
<b>VET Tutor**</b>	1	64960.00	2489.90	34.34	79608.00	3051.40	42.09	81996.00	3142.90	43.35	84456.00	3237.20	44.65	86990.00	3334.30	45.99
<b>VET Teacher</b>	1	75555.00	2896.00	39.95	86771.00	3325.90	45.87	89374.00	3425.70	47.25	92055.00	3528.50	48.67	94817.00	3634.30	50.13
	2	79066.00	3030.60	41.80	90636.00	3474.10	47.92	93355.00	3578.30	49.36	96156.00	3685.70	50.84	99041.00	3796.20	52.36
	3	82580.00	3165.30	43.66	94559.00	3624.40	49.99	97396.00	3733.20	51.49	100318.00	3845.20	53.04	103328.00	3960.60	54.63
	4^	86152.00	3302.20	45.55	98558.00	3777.70	52.11	101515.00	3891.10	53.67	104560.00	4007.80	55.28	107697.00	4128.00	56.94
<b>Senior VET Teacher***</b>	1	89802.00	3442.10	47.48	102526.00	3929.80	54.20	105602.00	4047.70	55.83	108770.00	4169.10	57.51	112033.00	4294.20	59.23
	2	93418.00	3580.70	49.39	106537.00	4083.60	56.32	109733.00	4206.10	58.01	113025.00	4332.20	59.76	116416.00	4462.20	61.55
	3	97070.00	3720.70	51.32	109194.00	4185.40	57.73	112470.00	4311.00	59.46	115844.00	4440.30	61.25	119319.00	4573.50	63.08
<b>Leading Vocational Teacher (LVT)</b>	1	99494.00	3813.60	52.60	111865.00	4287.80	59.14	115221.00	4416.40	60.92	118678.00	4548.90	62.74	122238.00	4685.40	64.63
	2	101931.00	3907.00	53.89	114528.00	4389.80	60.55	117964.00	4521.50	62.37	121503.00	4657.20	64.24	125148.00	4796.90	66.16
	3	104347.00	3999.60	55.17	117392.00	4499.60	62.06	120914.00	4634.60	63.93	124541.00	4773.60	65.84	128277.00	4916.80	67.82
<b>Educational Team Lead (ETL)</b>	1	N/A	N/A	N/A	121510.00	4657.50	64.24	125155.00	4797.20	66.17	128910.00	4941.10	68.15	132777.00	5089.30	70.20
	2	N/A	N/A	N/A	123941.00	4750.60	65.53	127659.00	4893.20	67.49	131489.00	5040.00	69.52	135434.00	5191.20	71.60
	4	N/A	N/A	N/A	126421.00	4845.70	66.84	130214.00	4991.10	68.84	134120.00	5140.80	70.91	138144.00	5295.00	73.04

\*New Classification. \*\* Formerly Tutor 5. \*\*\* Previously VET Teacher steps 5 – 7. ^ Top step for Teachers without an approved teaching qualification

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Source: Central Queensland University Enterprise Agreement 2023

VET EDUCATOR OVERTIME RATES					
Classification	Step/Rate	Effective first pay period	As at 7 September 2024	As at 9 August 2025	As at 27 June 2026
		\$ per hour	\$ per hour	\$ per hour	\$ per hour
VET Teacher	Contact	110.73	114.05	117.47	120.99
	Non-contact	78.16	80.50	82.92	85.41
VET Tutor	Contact	63.26	65.16	67.11	69.10
	Non-contact	47.35	48.77	50.23	51.74
RPL*		93.10	95.89	98.77	101.73

\*New rate from the commencement of agreement

CASUAL VET EDUCATOR SALARY RATES					
Classification	Rates as at 1 January 2023 (after 1% an administrative increase)	Effective first pay period after commencement of Agreement	As at 7 September 2024	As at 9 August 2025	As at 27 June 2026
	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Casual Teacher (Contact)	96.80	110.73	114.05	117.47	120.99
Casual Other (Non-contact)	57.00	65.13	67.09	69.10	71.17
Casual Marking	44.40	57.34	59.06	60.84	62.66
Casual Tutor	49.90	63.26	65.16	67.11	69.10
RPL*	N/A	77.58	79.91	82.30	84.77

\*New rate from the commencement of agreement.