

QTU 2024 State Election Asks

**SAFER STRONGER COMMUNITIES
SAFER STRONGER SCHOOLS
A better future for our kids**



Safe and secure schools and communities

- Change the definition of “public officer” under S340 of the *Criminal Code Act 1899* (Qld) to include principals, teachers and other front-line employees working in state schools and TAFE.
- Delivery of more flexible learning and diversionary spaces in more communities.
- Delivery of a capital fund for school security fencing.



Fully fund state schools and TAFE

- An increase in cost of living relief:
 - » free state schooling
 - » free VET delivered by TAFE.
- Full funding of key QTU CROSR recommendations.
- Investment in state school infrastructure for 21st century learning.



Maximising professional collaboration time

- Removal of teachers and school leaders from bus and playground duty.
- Additional professional collaboration time, provided via student free days scheduled on the last day of each term.
- Legislated 40-week school year.



The QTU will also be campaigning alongside other public sector unions for whole of government solutions such as:

- a review and increase of locality allowances
- delivery of 18 weeks paid parental leave for all parents (taken one parent at a time)



Regional education plan

- Delivery of a package of attraction and retention incentives to address the critical teacher shortage crisis in remote, regional, and hard-to-staff communities, including:
 - » subsidised and free teacher accommodation
 - » subsidised and free internet and electricity
 - » attraction sign-on payments
 - » retention payments for each semester/year served in school/community
 - » additional subsidised travel (exclusive of or in addition to existing RoRRS payments).
- Payment of HELP debts of any employee who serves in remote, regional and hard-to-staff communities.
- Fully fund TAFE so it can meet its community service obligations in regional Queensland.
- All public servants in First Nations communities to be prepaid travelling and relieving allowances.



Enterprise Bargaining

- Shorten the classroom teacher salary scale so the top can be reached in seven years.
- Remove ST/EST/EST2 processes and replace with automatic increments.
- Highest paid teachers and school leaders in Australia.
- Competitive salaries to recruit and retain vocational educators from industry.



**QUEENSLAND
TEACHERS' UNION**
OF EMPLOYEES



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More information