

## The Queensland Teachers' Union - the only registered organisation for Queensland's state school teachers and school leaders

The Queensland Teachers' Union (QTU) represents the vast majority of state school teachers and school leaders. As a Union that has been in existence for more than 130 years, the QTU is the professional and industrial voice of Queensland's teachers and school leaders in state schools and TAFE.

**We are proud to be a registered organisation under the Queensland Industrial Relations Act.**

### The reasons are clear:

	QTU	Non-registered organisation (Businesses pretending to be a real union)
Party to the certified agreement*	✓	✗
Party to the award#	✓	✗
Represents the industrial interests of employees who are covered by the award# and the certified agreement*	✓	✗
Can provide a support person	✓	✓ (only with written authorisation – does not have automatic rights that QTU has)
Has standing to be a Union party in any grievance or dispute resolution process set out in the industrial instruments	✓	✓ (only with written authorisation – does not have automatic rights that QTU has)
Has a statutory right of entry to workplaces	✓	✗
Has permission to display material in the workplace in relation to rights under the IR Act, Industrial instruments and the right to represent industrial instruments of employees	✓	✗
Can access the Union encouragement provisions	✓	✗

\*The Department of Education State School Teachers Certified Agreement 2019

# Teaching in State Education Award – State 2016

**DON'T BE FOOLED** by organisations that offer cheaper memberships!

Your rights at work can only be covered by a registered organisation.

**For Queensland's state school teachers and school leaders there is only one choice – the Queensland Teachers' Union (QTU).**

## QTU legal assistance - real Union, real teachers, real lawyers, real coverage

The best legal assistance for Queensland's state school teachers and leaders is offered by the Queensland Teachers' Union (QTU) – Queensland's only registered organisation for state school teachers and education leaders.

**An expert team of real lawyers:** The QTU retains a core team of lawyers at commercial firm Holding Redlich. Our team consists of experts in education and employment law with many decades of experience, including a criminal lawyer who previously served as a police officer for 23 years.

### If you are a member you are covered\*.

**Our safety net is not offered by any other organisation.**

The QTU covers all legal fees for civil and criminal matters arising directly from your employment. The member pays nothing and we will not refer you to lawyers who then charge you for their services.

Our unique legal safety net covers you for matters such as:

- assault allegations
- sexual abuse allegations
- fraud allegations
- departmental disciplinary investigations
- WorkCover claims
- abusive and defamatory parents
- workplace health and safety investigations
- Queensland College of Teacher registration matters
- blue card issues
- allegations of improper access to public records
- an ever increasing list of legal issues that affect you in the workplace.

**We will consider any request for free legal assistance for any work-related matter.** In the past we've been able to assist members facing legal bills running to hundreds of thousands of dollars. Make no mistake, without our legal assistance you can be innocent and end up imprisoned and bankrupt.

**Members also have access to subsidised legal assistance:**

Subsidised legal assistance may be granted to QTU members in relation to matters not arising directly from their employment but which could have a bearing on their employment.

**Thirty-minute free legal consultation:**

Members are able to access an unlimited number (different legal matters) of free half hour consultations on any matter, and further work is undertaken at member expense but at a discounted rate. This service can save members many thousands of dollars.

This legal assistance is provided for matters which do not fall within the two categories above (although it will generally not be provided where one member is in dispute with another).

## Don't be left high and dry without protection - Join the QTU today

\*Legal assistance cannot be granted for matters that occurred prior to becoming a member of the QTU.